



Wilmington, Massachusetts

INTER-DEPARTMENTAL COMMUNICATION

FROM THE TOWN MANAGER

May 14, 2021

TO: Board of Selectmen

RE: Boards and Committees

At your May 10th meeting, discussion took place about handling the tenure of members of Selectmen who are designated by the full Board to serve on specific committees. Additionally, there was discussion about the tenure of, what I understood to be, individuals appointed to boards and committees by the Board i.e. Board of Appeals. In each instance some of the discussion centered around whether these individuals should serve indefinitely or whether the designations/appointments should be revisited. There was also discussion about establishing a means by which to determine whether these individuals wish to continue to serve. Finally, there was the suggestion that each committee report to the Selectmen on a monthly or bi-monthly basis. I would like to receive further clarification on the specific actions the Board is seeking to take or direct me to take.

Regarding the designation of Board members to serve on other committees such as Inhabitant By-law Study Committee or Economic Development Committee, the Board may wish to establish a policy or practice that upon the completion of a Board designee's second or third year as the designee to specific committees that an opportunity be offered to another member to serve. If other members are not interested or able to serve as the designee, then the member who is currently serving could continue. The Board may wish to consider a distinction between appointments made to standing committees like the Commission on Disabilities and appointments made to "project specific committees" like the Senior Center Building Committee. In the latter case it may be important to have the Selectmen's designee serve for the entirety of the project and develop the institutional knowledge to see it through to its end point.

Generally, the expectation has been that if a member on a board or committee is not interested in seeking reappointment, they will inform the department head or me of their intention not to seek reappointment. This, in fact, was the case with Thomas Ollila who I had appointed to fill an unexpired term on the Conservation Commission. His term expired at the end of April 2021. Additionally, I instruct department heads who work with a board or committee to contact the member whose term is due to expire to determine their intentions. If the Board so desires, a

letter could be sent to appointees on the Board of Appeals, Council for the Arts and Scholarship Committee in February or March asking them to express their intentions with respect to reappointment. For many Board appointments including: Town Accountant, Town Counsel, Fence Viewer, Animal Control Officer, the individuals are serving in paid positions with the Town or, in the case of Fence Viewer, the responsibilities are an adjunct to their primary responsibilities.

In some instances, such as the Economic Development Committee and Inhabitant By-law Committee, individual Board members are granted the opportunity to appoint a resident to serve. If a Selectman who has made such an appointment steps down or does not seek re-election how should their individual appointments be handled? One approach would be to identify the appointments made by the departing Selectman and, prior to the expiration of the appointee's term or, in the absence of a specified term prior to the following April when appointments and reappointments are made, the newest Selectman could be given the opportunity to reappoint the individuals appointed by the former Selectman or to appoint another individual of their choosing.

Establishing a practice that a representative from each board and committee meet with the Board monthly or every other month may not be necessary and could pose scheduling and time challenges. Minutes to board and committee meetings are provided to the Board on a regular basis. Board designees, most recently in particular, have been reporting to the full Board on the status of the committee on which they serve.

I would suggest that this topic be revisited at your May 24th meeting to confirm the direction you are seeking to take.



Jeffrey M. Hull
Town Manager



Wilmington, Massachusetts

INTER-DEPARTMENTAL COMMUNICATION

FROM THE TOWN MANAGER

May 21, 2021

TO: Board of Selectmen

RE: State House Note for Water Tank

Article 26 at the May 5, 2018 Annual Town Meeting authorized the appropriation and issuance of debt in the amount of \$2.5 million for the construction of the new water tank located off Nassau Avenue. During the spring of 2019 the Board members were required to execute the specific documents to acknowledge the issuance of debt. The Town is once again seeking to renew this note which expires on June 4th. Pamela MacKenzie, Treasurer/Collector, requested bids for the new issuance and the most favorable rate from TD Bank was received at .320%. Lori Lombard, the town's financial advisor from Unibank, has advised Ms. MacKenzie that the new issuance does not require a vote of the Board of Selectmen but will require the signatures of at least 3 of 5 members on specific issuance documents.

Packaging this relatively small borrowing with larger borrowing will save on the costs associated with debt issuance. With the prospect of multiple borrowings required to pay for a Senior Center, Town / School Administration Building and Fire Substation, the plan is to eventually incorporate the water tank short term borrowing with long term debt associated with these projects.

Jeffrey M. Hull
Town Manager

cc: Kerry Colburn-Dion, Assistant Town Manager/Human Resources Director
Bryan Perry, Finance Director/Town Accountant
Pamela MacKenzie, Treasurer/Collector



Town of Wilmington
Office of the Town Accountant
121 Glen Road
Wilmington, MA 01887-3597

PHONE: (978) 694-2029

FAX: (978) 658-3334

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EMAIL: BPERRY@WILMINGTONMA.GOV

WWW.WILMINGTONMA.GOV

May 17, 2021

TO: Board of Selectmen & Finance Committee

RE: Munis Implementation

Despite the well documented starts and stops, the town has been taking steps over the past few months to move forward again with the implementation of a new enterprise software system known as Munis. There have been many discussions, both internally and with the Project Manager for Tyler Technologies, on how to best allocate resources and constructively work to an established timeline.

The goal is to "go live" with the first phase on the Munis implementation as of November 1, 2021. This phase has been commonly referred to as "the GL" (or General Ledger). This includes the modules for Accounting/General Ledger/Budgeting/Accounts Payable, Cash Management, Project & Grant Accounting, and Purchasing. To help get us positioned to begin to test the system in earnest, I will continue to work with the Project Manager and a consultant with Tyler Technologies. Key tasks we anticipate completing prior to July include (a) importing a baseline file for the active vendors, (b) building a workable import file for future payrolls that would be run in SoftRight (as these two systems will be used concurrently for some time), and (c) importing all historical prior year financial data. At this time, the team will continue to work on updating the Roles, Permissions, User Attributes, and Department Codes. These are critical in that they drive how the system works on many levels, including what data users have permission to see and what tasks they can complete or approve. These tasks are not expected to be completely built out for this summer but are required to provide the guideposts for testing. As users test the system later on, changes and adjustments are expected in order to fine tune the system.

In pre-pandemic times, the town and school department had built out an extensive list for the user attributes in the system. Both sides had also begun to define the rules for which data a user could access, and which functions they can perform. These will all require varying degrees of updates. The user list is somewhat stale. Once that is updated, those users will then be tied to the associated roles and permissions as needed. Those users and permissions are also associated with specific departments. These have been built out on the town side and will be defined for the School Department in the near future. Then the workflows necessary for processing work on the School Department side will also be defined. Tyler and the School Department have agreed that the best way of getting these steps done in the short term is to have a consultant from Tyler do this work, with assistance and direction from key town/school personnel to avoid bottlenecks in the process. This consultant had worked onsite for the design and build of the system pre-pandemic. Having him available to take on this work will be a great help, alleviate capacity issues, and allow the town to maintain a reasonable timeline.

Once we get into July and August, the key project highlights will include process review sessions with a larger group of users. This will help refresh the group on fundamental principles of the system and allow for any recalibration prior to testing. In August, the testing scripts for User

Acceptance Testing will begin to be developed. End User Training will be held for a couple weeks during late September and early October. The system will be updated based on findings and results from training and will be ready for User Acceptance Testing in October. With this, we will be positioned to "go live" for November. There will be continued assistance and support provided by Tyler to ensure a smooth transition. After this, there will be continued training provided by Tyler as users become familiar with the system. The implementation of the Capital Assets module is expected to be done in this window, post-11/1 and prior to second phase. The second phase will be the implementation of Tyler's Human Capital Management module which includes Payroll, Human Resources/Talent Management, Employee Self Services, and Recruiting. This is not anticipated to start until after the new year. This will be a lengthy project and will have an ideal landing date of 1/1/23. This is a byproduct of the time involved to properly build the Payroll component and the ideal "go live" date being at the start of a calendar year to reduce any risk in federal reporting and W-2 processing.

As part of the FY19 budget vote at Town Meeting, an article passed providing \$941,800 in funds for an Enterprise Software System. This led to the commitment between the town and Tyler Technologies. This agreement included annual fees of \$199,216 over a three-year period and included nearly \$350,000 in hardware fees and implementation costs. To date, the town has paid just under \$600,000 for this project, with the vast majority of those charges stemming from the contractual obligations. It should be noted that Tyler did grant the town a credit of \$50,000 to reflect the pause in the project due to staff turnover at the onset of the project. With \$344k in available funds from the capital article, my expectation is this should suffice for the remainder of the project for implementation costs. This would also include any outside consultants brought on for the Payroll component in the second phase. That is a high leverage function that needs to be thoughtfully and accurately built. The Finance Committee has also graciously offered their support if there is any outside assistance that needs to be included in this project. For the time being, the usage on the Tyler Technologies consultant should help defray costs and move the project along.

Should you wish to discuss this further, I will be available to answer any of your questions.

Thank you,

A handwritten signature in black ink, appearing to read 'B. Perry'.

Bryan Perry
Finance Director/Town Accountant

cc: Jeffrey M. Hull, Town Manager
Kerry Colburn-Dion, Assistant Town Manager
Paul Ruggiero, Assistant Superintendent of Administration & Finance
John O'Neil, Director of Information Technology



TOWN of WILMINGTON

DEPARTMENT OF PLANNING & CONSERVATION

121 Glen Road, WILMINGTON, MA 01887 www.wilmingtonma.gov (978) 658-8238

MEMORANDUM

To: Jeffrey M. Hull, Town Manager
From: Valerie Gingrich, Director of Planning & Conservation
Paul Alunni, Town Engineer
Re: **Draft Municipal Vulnerability and Preparedness (MVP) Plan and Hazard Mitigation Plan (HMP) Update**
Date: May 21, 2021

In 2020, the Town of Wilmington was awarded \$31,000 from the state to complete a combined Municipal Vulnerability and Preparedness (MVP) plan and Hazard Mitigation Plan (HMP) update. Green International Affiliates and Jamie Caplan Consulting LLC were hired by the Town to lead the process and develop the MVP and HMP plans.

The purpose of the MVP plan is to identify natural hazards and associated vulnerabilities that have the greatest potential to impact the Town as a result of climate change and to develop mitigation strategies that will make the Town more resilient to potential climate change impacts. The Town is also updating the previously developed HMP for approval by the Federal Emergency Management Agency (FEMA). This plan will serve as an essential strategy for reducing current and future risks to natural hazards by identifying projects to minimize those risks.

Two Community Resilience Building (CRB) Workshops were held in February as part of the Municipal Vulnerability Preparedness (MVP) planning process and the first listening session to gather public feedback was held on March 23, 2021.

A second listening session has been scheduled for Monday, June 7, 2021 at 4pm via Microsoft Teams. The press release announcing the meeting is attached and contains information for joining the meeting. The meeting will discuss the process for developing the MVP and HMP plans and seek resident feedback on natural hazards and their impacts.

The draft MVP and HMP plans are available on the Department of Planning & Conservation's webpage for download and review: <https://www.wilmingtonma.gov/planning-conservation/pages/2021-draft-mvp-and-hmp-plans>

Following the completion of the plans and subsequent approval, the Town will be eligible to apply for grants for projects related to climate change resiliency and will allow the Town to apply for pre- and post-disaster hazard mitigation grant funds.

PRESS RELEASE
For Immediate Release
May 21, 2021

Contact: Valerie Gingrich
Director of Planning & Conservation
978-658-8238

**Town of Wilmington Invites the Public to a Virtual Meeting to
Learn About the Municipal Vulnerability Preparedness (MVP) Plan and Hazard Mitigation Plan Update
June 7, 2021 4:00 PM**

The Town of Wilmington is simultaneously developing two plans to identify and prioritize actions the Town can take to mitigate the impacts of natural hazards and climate change. Citizen participation in each project is essential.

A public meeting will be held on Monday, June 7, 2021 at 4pm via Microsoft Teams.
Join on your computer or mobile app.

Click here to join the meeting:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_OGFmNjYxMDgtOWUyOC00ZjkzLTgzNjgtOThhMTlkYTlxZjg1%40thread.v2/0?context=%7b%22Tid%22%3a%22ef871fc8-9e3c-47b4-8306-c92b5315f2c0%22%2c%22Oid%22%3a%22c03d143d-09b7-44f8-a08c-b747c8568404%22%7d

Or call in (audio only) +1 857-702-2064, 530249993#
Phone Conference ID: 530 249 993#

At the meeting, the process of developing the Hazard Mitigation Plan Update and the development of the Municipal Vulnerable Preparedness (MVP) Plan will be discussed as well as requesting feedback from citizens regarding natural hazards and their impacts. The purpose of the MVP Plan is to identify natural hazards and associated vulnerabilities that have the greatest potential to impact the Town as a result of climate change and to develop mitigation strategies that will make the Town more resilient to potential climate change impacts. The Town is updating the previously developed Hazard Mitigation Plan for approval by the Federal Emergency Management Agency (FEMA). This plan will serve as an essential strategy for reducing current and future risks to natural hazards by identifying projects to minimize those risks.

At the meeting, you will have an opportunity to contribute your ideas for making the Town more resilient to natural hazards such as flooding, snowstorms, high winds and extreme temperatures. This plan is being developed by a Core Team of Town officials and local stakeholders. Danielle Spicer, P.E., from Green International Affiliates, and Jamie Caplan Consulting LLC, are leading this effort. MVP approval from the Executive Office of Energy and Environmental Affairs will allow the Town to apply for Action Grants for Town projects related to climate change resiliency. FEMA approval, and Town adoption, of the Hazard Mitigation Plan Update allows the Town to apply for pre- and post-disaster hazard mitigation grant funds.

The Town recently completed the Community Resilience Building (CRB) Workshops as part of the Municipal Vulnerability Preparedness (MVP) planning process. A draft version of the Town's MVP Plan and the HMP Plan are available on the Town's website for your review.

Click here to access the Draft MVP and Draft HMP plans: <https://www.wilmingtonma.gov/planning-conservation/pages/2021-draft-mvp-and-hmp-plans>

Both of these plans will be presented at the public listening session held virtually as noted above. More information about the MVP Grant program can be found at:
<https://www.mass.gov/municipal-vulnerability-preparedness-mvp-program>

For questions regarding either project, please contact Valerie Gingrich, Director of Planning & Conservation, Town of Wilmington, phone: 978-658-8238 or email: vgingrich@wilmingtonma.gov

George R. Allan
7 Stonehedge Drive
Wilmington, MA. 01887
May 17, 2021
Cell: 508-864-4976

Board of Selectmen
Town Hall 20 Glen Road
Wilmington, MA. 01887
Attention: Lilia Maselli, Chair

Dear Madame Chair:

After watching the Selectmen's Meeting on May 19, 2021, I wanted to offer my comments on a potential Agenda item at the May 24 Meeting regarding the Town Manager's position.

I have been a resident of Wilmington for 54 years. During this time, I have been appointed/reappointed to the Board of Water and Sewer Commissioners by four Town Managers— Sterling Morris, "Buzz" Stepczynski, Mike Caira and Jeff Hull.

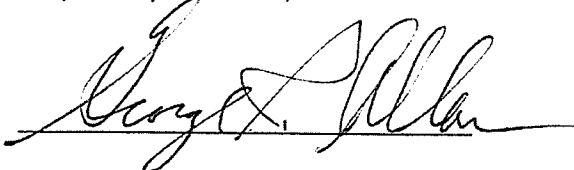
A concern to me about the discussion at the May 10 meeting regarding the Town Manager position is the stated purpose by one Selectman of "seeing what is out there". Wilmington has always had a smooth transition process with Town Managers so that things continue to run efficiently with no wasted learning curve time. As you know, Jeff Hull has been Town Manager for 9 years. He has also served as Assistant Town Manager for many years. In total he has over 30 years experience with the town. That "institutional knowledge" is invaluable.

Like any good "business" (and Wilmington is a \$120 million business), succession planning is a necessity. That planning is a detailed professional process that is spread out over many months and looks at all aspects of the job and potential candidates. It is not a quick reactive process. For the town to undertake such a process for a new Town Manager could take 6-12 months. Jeff Hull's contract expires at the end of this September.

Currently the town is in the middle of two major projects that will be spread out over several years. I am referring to the new Town Hall/School Administration Building and a new Senior Center, which I and many seniors are glad to see moving forward. Any disruption to the town's management and leadership for a Town Manager search will set the Senior Center project back at least a year. That is not acceptable.

So in the Board's discussion of this Agenda item, I trust that it will look at big picture and where we are, how we got here and where we are going.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "George R. Allan", written over a horizontal line.

George R. Allan

Cc: Greg Bendel; Kevin Caira; Gary DePalma; JoMarie O'Mahony; Jeff Hull

Beverly Dalton

From: Theresa M. Manganelli <tmanganelli8@aol.com>
Sent: Wednesday, May 19, 2021 8:37 PM
To: Selectman Lilia Maselli; Selectman Gregory Bendel; Selectman Kevin Caira; Selectman Gary DePalma; jomahoney@wilmingtonma.gov
Cc: Jeffrey Hull; Beverly Dalton; Kerry Colburn-Dion
Subject: [EXTERNAL] Town Managers Contract

To the Board of Selectmen:

I am writing as a private citizen to express my concern regarding the announcement that the Board would like to interview applicants for the Town Manager's position and/or take a vote to not renew his contract. I am confused about why the public is not aware of the reason for such a drastic move. In the interest of transparency in government any concerns about Mr. Hull and his ability to do the job should be made public. Before a vote.

Mr. Hull has served the Town of Wilmington over three decades with integrity, honesty and tireless devotion. I cannot imagine implementing the many large capital projects we are anticipating without his guidance and experience. As a citizen I am concerned these projects would be stalled or delayed beyond reason. The Town of Wilmington would find itself at a great loss without Mr. Hull as our Town Manager to continue the conservative fiscal policies and service to the needs of the community that we have all enjoyed for so long.

Kindly have this letter read into the minutes of the next meeting on May 24, 2021.

Sincerely,

Theresa M. Manganelli

May 19, 2021

RCVD TOWN MANAGER
'21 MAY 20 PM 11:36

Board of Selectmen
Wilmington Town Hall
20 Glen Road
Wilmington, MA 01887

Dear Board Members:

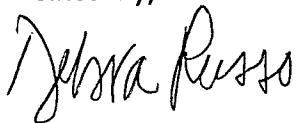
In its May 12th edition the Town Crier published an article on the proceedings from your meeting of May 10th. The article reported that Selectman DePalma proposed undertaking an investigation into the process for interviewing potential replacements for our current Town Manager, Jeff Hull. Normally, I would let such things play themselves out in the Board's ongoing meetings without comment. A subsequent letter to the Wilmington Apple from residents Ken and Suzanne Clarkin pointing out the negative effect this could have on the new senior center made me take notice.

For those who may have forgotten, the Buzzell Senior Center building is 85 years old and not nearly large enough to hold the many seniors who want to use it. The senior population is expected to increase by almost 70% in the next 10 years. An overwhelming majority at the 2020 Town Meeting voted to approve \$650,000 for a feasibility study and design for the new senior center, and this process is well underway. The Town Manager is a key participant in this process.

A Standard and Poor's publication of May 21, 2018, page 3, reads: "We view the town's management as strong, with good financial policies and practices...", so why change horses now? To pursue this matter further creates more work for an already busy Board and throws a potential monkey wrench into the timeline for a new senior center.

Please read this letter into Correspondence at your meeting on May 24, 2021. Thank you.

Sincerely,



Debra Russo
902 Lords Court
Wilmington, MA 01887

cc: Lila Maselli, Greg Bendel, Kevin Caira, Gary DePalma, JoMarie O'Mahoney
Jeff Hull

Jeffrey Hull

From: John O'Neil
Sent: Thursday, May 20, 2021 8:20 AM
To: John O'Neil
Subject: Support of the reappointment of Town Manager Jeff Hull

Good morning Board of Selectmen,

I'm reaching out to voice my support for the reappointment of Jeff Hull as Wilmington's Town Manager for another three years. While I still consider myself relatively new to this position compared to other department heads, I've worked closely with Mr. Hull in my capacity here and truly believe he has done and will continue to do what is best for the livelihood of our town and our residents. I believe and say this both as a department head and as a resident. I don't think there's a better example of his tireless commitment to this job and to this community than over this past, challenging year. He puts residents first. He has gone above and beyond to keep this local government accountable and fiscally conservative. I may not agree with all his decisions but I have complete trust in the motivation behind these decisions: to do right by this town.

I would be willing to elaborate on this at any time and in any manner you deem appropriate.

I, of course, respect any decision that you come to on this matter but again, I believe it's in the best interest of the town to renew Mr. Hull's contract.

Thank you for your time,

John O'Neil
Director of Information Technology
Town of Wilmington
joneil@wilmingtonma.gov
itsupport@wilmingtonma.gov

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Beverly Dalton

From: Karen Campbell
Sent: Friday, May 21, 2021 8:02 AM
To: Beverly Dalton
Subject: Letter to BOS

Hi Bev:

Can you please include my letter to the BOS in Monday's meeting? Sorry to do it this way, but I'm on vacation, and not sure how else to handle... If you'd like this in another format on Monday, I can provide that! Have a great weekend!
Karen

To the Board of Selectmen:

I hope you will proceed in reappointing Jeffrey Hull as Town Manager. I have been working for the Town for 18 years. In that time, I have found Jeff to be a team-builder and leader, is thoughtful and responsive, and no one works as hard as he does. In the past year of COVID, Jeff has led the Town to provide services to residents despite many obstacles. Jeff has brought the Town up to date with technology, and he provides support and vision to his direct reports. The employee team that he has built is cohesive and frankly, an honor to be a part of. If Jeff is willing to continue as Town Manager, I think it would be a benefit for the Town to have more years of his time and dedication.

Sincerely,
Karen Campbell
Recreation Director

Sent from my iPad

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Beverly Dalton

From: Pamela MacKenzie
Sent: Thursday, May 20, 2021 4:50 PM
To: Town Selectmen
Subject: Town Manager Jeffrey Hull

Dear Board Members,

I write to acknowledge my support of the continuation of Jeffrey Hull's contract as Town Manager and respectfully request your consideration in reappointing Jeff for a term of 3 years.

Sincerely,
Pam

Pamela MacKenzie
Treasurer/Collector
Town of Wilmington
treasurer@wilmingtonma.gov
978-658-3531

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RCVD TOWN MANAGER
'21 MAY 21 AM 10:11

TOWN OF WILMINGTON

121 GLEN ROAD
WILMINGTON, MA 01887

THE OFFICE
OF TOWN CLERK

VOICE (978) 658-2030
FAX (978) 657-7564

May 21, 2021

Wilmington Board of Selectmen
121 Glen Road
Wilmington, MA 01887

Re: Renewal of Town Manager's Contract

Dear Sirs and Madams,

It has come to my attention that the Wilmington Board of Selectmen are undecided as to whether they will renew the contract of Town Manager Jeffrey Hull, and instead might pursue a course of action to seek candidates for this position.

As a member of the management team of the Town of Wilmington, I would like to express my unequivocal support for Mr. Hull. Though I have only been employed here in Wilmington since 2019, I have 35 years of experience in federal and municipal government. I can tell you without hesitation that I have never answered to a more competent, talented, fair or hard-working superior.

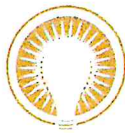
Respectfully, I think it is not always obvious in the day-to-day interactions we have with our fellow public servants the incredible amount of training and experience that is required to head and manage a municipality. I also believe we get spoiled when we have constant exposure to excellence, and begin to take it for granted and lose sight of how rare it is. And finally, unless we are without a leader with the amount of institutional knowledge that Mr. Hull possesses here in Wilmington, we have no idea how important it is.

There is a saying: if it isn't broke, don't fix it. I can't think of a more appropriate description of the crossroads at which Wilmington finds itself. I urge you to renew Mr. Hull's contract.

Very truly yours,

Christine R. Touma-Conway
Christine R. Touma-Conway, Esq.
Town Clerk

RMLD



Reading Municipal Light Department
RELIABLE POWER

For information, contact:
Joyce Mulvaney, Communications Manager
781-942-6419; jmulvaney@rml.com
www.rml.com

FOR IMMEDIATE RELEASE
May 14, 2021

Press Release

RMLD Honors Local High School Students Following Art Contest

Reading, MA – On May 12, 2021, the Reading Municipal Light Department (RMLD) honored the participants and winners of its fourth annual public power themed High School Art Contest at a virtual awards ceremony. General Manager Coleen O'Brien gave a brief description of the contest objectives as well as an overview of the RMLD STEM focused career opportunities that an electric utility can offer. Commissioners Philip Pacino and John Stempeck presented the awards.

The theme of the fourth annual High School Art Contest was resilience. The global pandemic has presented many challenges over the past year and a half, and these challenges provided the opportunity for individuals, organizations, and businesses to demonstrate their resilience. Students were asked to visually portray the concept of resilience and incorporate the RMLD and/or electricity into the artwork. Students were also asked to submit a short write-up to accompany their artwork.

Four winners were selected based on the creativity of the artwork and the message that was portrayed:

First Place - Audrey LaConte, Wilmington High School, Grade 10

Artwork: Working Through the Storm

Second Place - Julia Kane, Wilmington High School, Grade 10

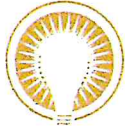
Artwork: Touch of Light

Third Place - Jesse Ding, Wilmington High School, Grade 12

Artwork: Rise up with Resilience

Fourth Place - Abigail LeBovidge, Reading Memorial High School, Grade 10

Artwork: Wired for Learning



Each winner was awarded a gift card for qualified school or art supplies. The winning submissions will be featured in RMLD's 2020 Annual Report with the first-place submission as the cover art. All participating students received a certificate for ten hours of community service for taking part in the contest.

"Speaking on behalf of the RMLD staff, the Commissioners, the CAB members, and including myself, there was an expressed gratitude for the tremendous amount of inspiration that each of the artwork and narrative submittals invoked. I would highly recommend viewing these submittals on our website; I assure you that they will have the same impact," said Coleen O'Brien, General Manager.

All artwork submissions and accompanying write-ups may be viewed at <https://www.rmlld.com/community/files/hs-art-contest-2020-2021-artwork>.

Thanks to all who participated in RMLD's fourth annual High School Art Contest!

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Reading Municipal Light Department
RELIABLE POWER

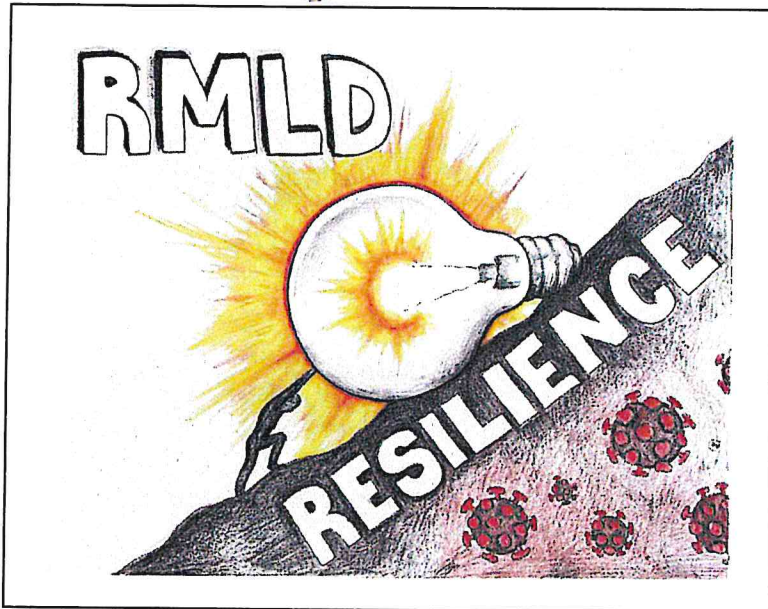
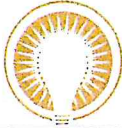
Photo Captions



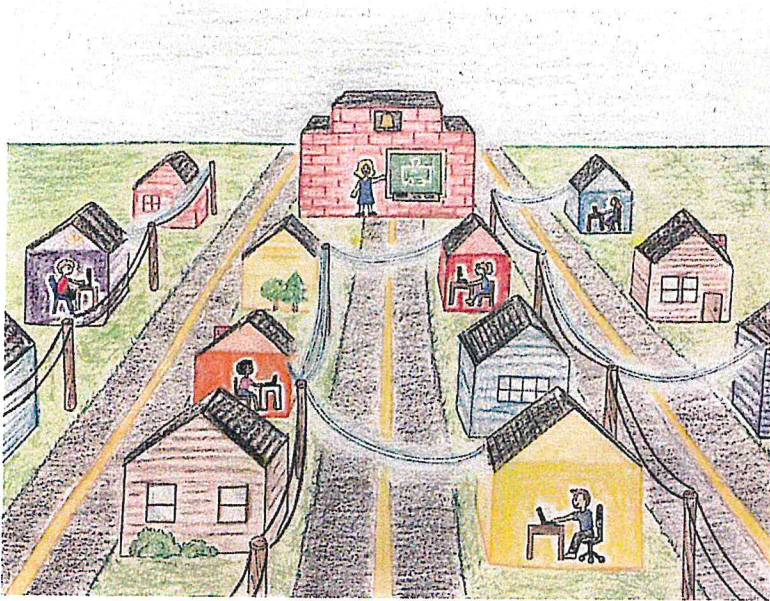
RMLD High School Art Contest First-Place Winner - Audrey LaConte, Wilmington High School, Grade 10
Artwork: Working Through the Storm



RMLD High School Art Contest Second-Place Winner - Julia Kane, Wilmington High School, Grade 10
Artwork: Touch of Light



RMLD High School Art Contest Third-Place Winner - Jesse Ding, Wilmington High School, Grade 12
Artwork: Rise up with Resilience



RMLD High School Art Contest Fourth-Place Winner - Abigail LeBovidge, Reading Memorial High School, Grade 10
Artwork: Wired for Learning

About Reading Municipal Light Department: Established in 1894, Reading Municipal Light Department (RMLD) is a municipal electric utility serving over 70,000 residents in the towns of Reading, North Reading, Wilmington, and Lynnfield Center. RMLD has over 29,000 meter connections within its service territory.